

# Mississippi State University Libraries

# STRATEGIC PLAN

# 2024-2028



**MISSISSIPPI STATE**  
UNIVERSITY™

---

UNIVERSITY LIBRARIES



# THE VISION

Mississippi State University Libraries provide a solid foundation for the University's public research and land-grant mission of teaching, research, and service. We provide essential services, resources, technologies, and expertise to support learning and creativity for our user communities. We facilitate access, analysis, and creation of scholarly information. We are committed to student success, equitable access, multi-literacies, community engagement, and open inquiry.

# THE MISSION

Mississippi State University Libraries are a cornerstone for academics, research, innovation, and inclusion at Mississippi State University. We are actively creating spaces for scholarly creation, student success, equitable access, and the development of multi-literacies.



**MISSISSIPPI STATE**  
UNIVERSITY™

---

UNIVERSITY LIBRARIES



# VALUES

## INCLUSIVE

We embrace inclusive excellence and accessibility, rooted in respect and empathy.

## COLLABORATIVE

We build partnerships to explore new ideas and foster ingenuity.

## OPEN

We support a free exchange of ideas, information, and knowledge.

## TRANSFORMATIVE

We serve as a catalyst for intellectual growth and positive change.

## INNOVATIVE

We empower our users to explore new ideas and to be forward-thinking.



# STRATEGIC DIRECTIONS

## **Empower Student Success**

Empower students to succeed by providing an innovative suite of services and integrating the University Libraries as an active partner in teaching and learning.

## **Support and Cultivate Research**

Cultivate a comprehensive suite of scholarly collections and services to support faculty, students, and researchers at every stage of the research lifecycle.

## **Preserve Historical Resources**

Prioritize and promote the preservation and accessibility of primary source materials while providing opportunities to tell and hear stories from MSU and beyond.

## **Engage our Communities**

Engage our communities through enhanced marketing, outreach, and partnerships.

## **Transform Library Facilities**

Transform our facilities into a welcoming, inclusive, technologically advanced, vibrant hub to support learning and research, collaboration, and community engagement.

## **Foster a Healthy Work Environment**

Foster an environment of growth, inclusive excellence, and accessibility that embraces work-life balance.

## **Enhance the Financial Resources of the University Libraries**

Develop a comprehensive plan aimed at maximizing funding streams to enhance the provision of high-quality services, resources, cutting-edge technologies, and state-of-the-art facilities.

# Empower Student Success

Empower students to succeed by providing an innovative suite of services and integrating the University Libraries as an active partner in teaching and learning.

Develop a comprehensive offering of embedded instruction, workshops and for-credit courses that enhance students' literacies (e.g. information, digital, data, and media literacy skills)

Enhance faculty partnerships to meet course learning objectives

Enhance collaborative research initiatives

Innovate learning spaces throughout the libraries

Enhance information accessibility





# Support and Cultivate Research

Cultivate a comprehensive suite of scholarly collections and services to support faculty, students and researchers at every stage of the research lifecycle.

Expand scholarly collections to meet the growing and changing needs of the university community using key metrics and data to inform decision making

Improve the virtual research experience by providing user-centered discovery and scholarly research platforms for discovering and accessing scholarly information

Strengthen research skills

Foster research collaboration

Implement research impact tracking system

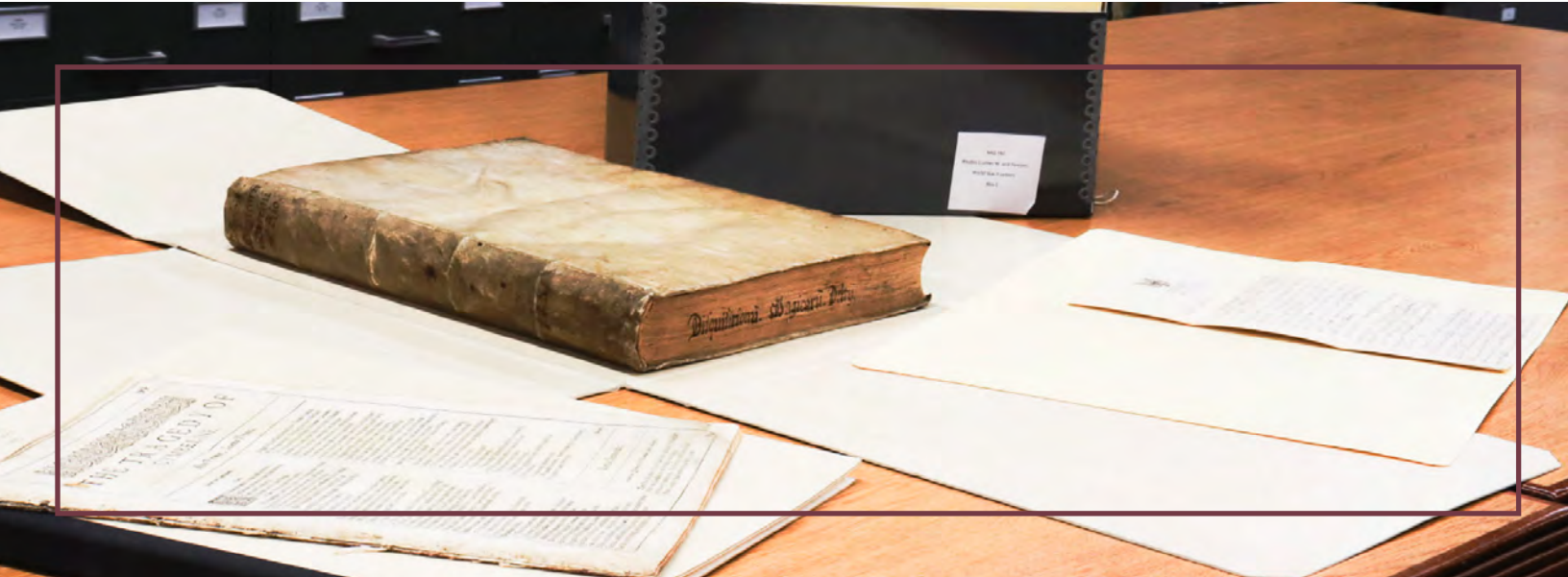
Enhance data management services

# Preserve Historical Resources

Prioritize and promote the preservation and accessibility of primary source materials while providing opportunities to tell and hear stories from MSU and beyond.

Improve discoverability, accessibility, and preservation of digital materials and digital collections

Engage MSU students, faculty, and staff with primary resource materials and research



# Engage our Communities

Engage our communities through enhanced marketing, outreach, and partnerships.

Elevate engagement through effective marketing strategies

Enhance engagement through website effectiveness

Enhance collaborative partnerships across the university, the local community, and state

Enhance outreach initiatives to ensure all university and community segments are being considered



# Transform Library Facilities

Transform our facilities into a welcoming, inclusive, technologically advanced vibrant hub to support learning and research, collaboration, and community engagement.

Develop a transformational building plan to modernize the physical infrastructure of the library facilities

Enhance food options available within the libraries

Create additional collaborative and individual study spaces

Improve and update the overall aesthetic with artwork and comfortable furniture

Develop a comprehensive plan for wayfinding and informational signage that meets ADA best practices

Enhance cutting-edge, user-centered technologies



# Foster a Healthy Work Environment

Foster an environment of growth, inclusive excellence, and accessibility that embraces work-life balance.

Promote a culture of collaboration within the libraries

Enhance support staff and professional staff training and professional development

Prioritize employee well-being and work-life balance

Recognize and celebrate staff achievements

Cultivate an environment of inclusive excellence

Improve internal feedback mechanisms

Implement workload balance strategies

Promote workforce health and safety





# Enhance the Financial Resources of the University Libraries

Develop a comprehensive plan aimed at maximizing funding streams to enhance the provision of high-quality services, resources, cutting-edge technologies, and state-of-the-art facilities.

- Develop a sustainable financial model that ensures the library's ability to provide high-quality services over the long term
- Increase success in obtaining grant funding to support various initiatives
- Increase the endowment funds, creating a stable source of income to support ongoing operations and future initiatives
- Explore and implement innovative strategies for generating revenue to support library initiatives
- Establish and nurture partnerships and relationships with external organizations, businesses, and foundations
- Enhance and cultivate alumni engagement
- Obtain Association of Research Libraries (ARL) status to represent the state of Mississippi on a national and international level



**MISSISSIPPI STATE UNIVERSITY™**  
UNIVERSITY LIBRARIES

395 Hardy Rd.  
P.O. Box 5408 | Mail Stop 9570  
Mississippi State, MS 39762

***library.msstate.edu | (662) 325-7668***

Mississippi State University is an equal opportunity institution. Discrimination in university employment, programs or activities based on race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, gender identity, genetic information, status as a U.S. veteran, or any other status protected by applicable law is prohibited. For more information, please contact the Office of Civil Rights Compliance.



**No P  
No**  
Portable Ph

- Each charge cables for b and Android
- Check them Access Serv inside the bu
- \$30 lost or b

MISSISSIPPI STATE UNIVERSITY LIBRARIES