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Jan 5

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Prof. L. H. Conwell

Dear Sir

Your endorsement on my letter is not satisfactory - The enclosed paper with your signature is either right, or it is wrong.

When the Society by my direction, calls on you for a paper, you should see that it is right before you sign it - You will hardly say that the report is right - Write the erasures on it - as to what you told your clerk, is of no concern - When a report is called for, it should be given & it should be right too - Your work should have no mistake in it - It is not the duty of the Society to check your erroneous reports - A report with your signature which shows an error of 49 - is a wrong report.

And now Prof., I say to you in all kind news, for I feel I can take the liberty - You certainly will admit I have been your friend from a student to the present time - You are failing in your executive work - I am trying to correct this - A professor who

so directs his work, that errors exist, or
 have existed in its administration by his
 subordinates, & which you have admitted in
 the several letters I have received from you,
 since the opening of the session, is directing
 it wrong. The professor should be so familiar
 with details, & give such personal attention
 in supervision that he could not send in an
 report so full of errors as the one enclosed.

This is a little singular, you see no fault
 in you self - You always explain & lay it
 on others. You were more diligent & saw
 that your subordinates did their work. You
 could correct them, before the president
 pointed them out, on account of friction
 caused by the errors. Certainly you
 should have known enough about your
 student labor account, to have made
 a correct report - and the enclosed is not
 a correct report. The object of all this
 correspondence, has been on my part
 to show you, that your executive duties

are defective, causing friction & firing holes
 and it is necessary to change - I am
 satisfied with your other duties, as professor
 - I want to correct errors, and they must
 be corrected - Unless you can correct
 them a radical change is just ahead
 in the discharge of my present duties
 which would be mortifying to you -

Unless there are errors, why all the
 friction this session - why the admitted
 faults - There is some blame on your
 part - Like the true man you are -
 See the error & correct -

With kind wishes

Yours truly
 J. D. Keck

The arrangement you made for student
 Scott is irregular - Must not be repeated
 it will lead to trouble - The student who does
 the work should receive the pay J. D. Keck