

9-9-1977

## Correspondence, John C. Stennis, V.J. Daniel Jr., September 9-29, 1977

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# MISSISSIPPI POWER COMPANY

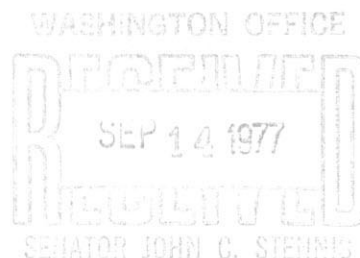


GULFPORT, MISSISSIPPI

V. J. DANIEL, JR.  
PRESIDENT

September 9, 1977

PLEASE REPLY TO:  
P. O. BOX 4079  
(ZIP CODE 39501)



Hon. John C. Stennis  
205 Russell Senate Office Building  
Washington, D. C. 20510

Dear Senator Stennis:

It is our understanding that the senate may soon take up S-995, which requires the inclusion of pregnancy and abortion under employee benefit plans. As you know, this bill was introduced to overturn a supreme court decision which upheld the right of employers to exclude time lost for these reasons from sick pay plans.

Under our present benefit program, the cost of childbirth is included in our hospitalization program and we grant a leave of absence without pay for maternity and reinstate the employee should she wish to return to the company within a reasonable length of time. We do not feel, however, that we should be obligated to pay her salary during her absence from work under the formula that we use for a regular illness.

We are concerned that once again we have a clear-cut example of the intrusion of the federal government into the decision making rights of businesses and individuals and would appreciate your opposition to this bill.

Sincerely,



VJD:drm

JOHN C. STENNIS, MISS., CHAIRMAN

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## United States Senate

COMMITTEE ON ARMED SERVICES

WASHINGTON, D.C. 20510

September 29, 1977

FRANCIS J. SULLIVAN, STAFF DIRECTOR

Mr. [REDACTED]  
Mississippi Power Company  
P.O. Box [REDACTED]  
Gulfport, Mississippi 39501

Dear [REDACTED]:

I am grateful for your recent letter letting me know of your opposition to S. 995, which would amend the Civil Rights Act to prohibit discrimination based on pregnancy.

As I am sure you know, I agree completely with your position. Unfortunately, despite my vote against this bill, it passed overwhelmingly on September 16. I regret that I could not be more encouraging.

With warm good wishes, I am

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Your friend,

JOHN C. STENNIS  
United States Senator

JCS:hls